

# Committee on Ministry

## Geneva Presbytery

### COVENANT AGREEMENT FOR TEMPORARY SUPPLY PASTORS

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In order to set forth clearly the terms of appointment for Temporary Supply Service between the Geneva Presbytery and the Reverend \_\_\_\_\_, in concurrence with the session of \_\_\_\_\_, the following Covenant is agreed upon:

1. That the Reverend \_\_\_\_\_ will begin Temporary Supply service on \_\_\_\_\_ and will be accountable to the church Session and the Geneva Presbytery (through the Committee on Ministry) during the period of this covenant agreement.
2. The Temporary Supply Pastor, the Reverend \_\_\_\_\_ agrees to provide pastoral leadership for \_\_\_\_\_ time. (Indicate full or percentage of full time.)

The Temporary Supply Pastor will be responsible for the following:

- \_\_\_\_\_ Preaching and leading the worship life of the church.
- \_\_\_\_\_ Officiating at baptisms, weddings, and funerals as requested.
- \_\_\_\_\_ Leading membership classes, other Christian Education programs and any other services mutually agreed upon.
- \_\_\_\_\_ Visiting the sick and shut-ins and counseling members as requested.
- \_\_\_\_\_ Attending Presbytery meetings, appropriate committees and making reports.
- \_\_\_\_\_ Other duties: \_\_\_\_\_

3. The local church will support and cooperate with the Temporary Supply Pastor in every way and will assume responsibility for:
  - a. Attending worship services and meetings
  - b. Supporting the pastor in the church's ministry to the community
  - c. Providing clerical assistance as needed
4. Responsibilities to the Presbytery and to the Presbyterian heritage:
  - a. The pastor is expected to attend Presbytery meetings.
  - b. The pastor will affirm, abide by and support the ordination questions asked of installed clergy.
  - c. The pastor will agree to support the theological guidelines stated in the *Book of Confessions*, including the Reformed position on the sacraments.

5. The terms of this Covenant shall be: (Please use a copy of the Presbytery's current Minimum Terms of Call information. A creative design for time and compensation can be established by the session and the Temporary Supply Pastor with COM approval, using the Minimum Terms of Call as a guideline.)

Total Compensation: \_\_\_\_\_

Cash Salary: \$

Housing allowance:

Social Security Offset: \$

Pension/Medical:

Travel Allowance: all church related travel vouchered at IRS rate per mile

Study leave: \$

Study leave time: 2 weeks including 2 Sundays

Vacation: 31 days, including 4 Sundays

6. This agreement is for a period of \_\_\_\_\_ months commencing on \_\_\_\_\_. It will be reviewed annually two months prior to the expiration of the contract by the COM in conversation with the Session and the Temporary Supply Pastor. This Covenant may be terminated only by the Geneva Presbytery, ordinarily with thirty days notice. The Temporary Supply Pastor, the Session, or the Presbytery may initiate the termination process.
7. The Temporary Supply Pastor may not become the next installed pastor except in concurrence with the COM and by  $\frac{3}{4}$  vote of the Presbytery.
8. At the termination of the Temporary Supply relationship, the session and pastor agree to participate in an evaluation of the relationship through the COM.
9. The Session and the Temporary Supply Pastor will provide copies of this covenant to the following:
- The Session
  - The Temporary Supply Pastor
  - The Committee on Ministry

Signed this date \_\_\_\_\_ by

\_\_\_\_\_ Clerk of Session

\_\_\_\_\_ Temporary Supply Pastor

\_\_\_\_\_ Chair of COM