

**OUR PURPOSE**

*The Presbytery of Geneva lives to support and equip congregations and leaders  
to be Christ in the Finger Lakes and the world.*

**OUR VISION**

*Radiating the light of Christ, the Presbytery of Geneva thrives  
as a community of servants, lifting up every congregation and leader  
in ministering together.*

**MINUTES**

The Presbytery of Geneva held a Stated Meeting on Tuesday, November 19, 2024, held in person at The First Presbyterian Church of Elmira and virtually via Zoom.us. .

**GATHERING FOR SHARED WORK: OPENING BUSINESS**

**GATHERING**

12:30 pm Registration and Fellowship Time (through 1:00 pm)

**CALL TO ORDER**

TE Anita Milne (Waterloo, First), Moderator, called the meeting to order with prayer at 1:00 pm, a quorum being present.

**ROLL**

**CONGREGATIONS: MINISTERS & COMMISSIONERS (CM = Corresponding Member; CP = Commissioned Pastor)**

CONGREGATION	MINISTER(S)	COMMISSIONER	CONGREGATION	MINISTER(S)	COMMISSIONER
ADDISON	A - Peter Marr (CM)		MARION, UNITED	----	Frank Halstead
ANDOVER, FIRST	A - C. Mattison (CM)		MORELAND	A - Paul Yoder (CRE)	
ARKPORT, FIRST	EX - Bruce Incze		NAPLES, TRINITY FEDERATED	A - Stu Buisch (CM)	
-----	-----	-----	NEWARK, PARK	Susan Frost	EX - Anne Rogers
BATH, FIRST	John Woodring	A - Dean Chatfield	OAKS CORNERS	A - Karl Warrington	
BELLONA, MEMORIAL	Amy Loving Austin	EX - Roxann Carpenter	ONTARIO CENTER, FIRST	----	
BIG FLATS, FIRST	Denise Stone	A - Robin Fitzgerald	OVID, FEDERATED	Rob Mellgard	Judy Mellgard
BURDETT	EX - Richard Evans (CRE)	EX - Martha Evans	PAINTED POST, UNITED	David Preisendanz	
CANANDAIGUA, UNITED	A - Wade Allen (CM)	Ken Allen	PALMYRA, WESTERN	Hodong Hwang	Philip Opdycke
CANISTEO, FIRST	Michelle Serra		PENN YAN, FIRST	EX - Paul Malles	Rob Anderson
COHOCTON, FIRST	----	EX - Linda Hodges	PHELPS, UNITED	H. Leigh Holder	Peg Carlson
CORNING, FIRST	EX - Jeffrey Ugoretz	Kay Rogus	PRATTSBURGH, FIRST	----	A - Lynn Dinehart
EAST PALMYRA, FIRST	----	EX - Judith Langdon	PULTENEY, FIRST	----	Mary Jane Peek
ELMIRA, FIRST	Lynn Rubier-Capron	Heather Cranford	RED CREEK		EX - Virginia Kachurak
ELMIRA, NORTH	Evan Hansen	EX - Annie LeFevre	ROCK STREAM	EX - Carleen Frost (CRE)	
GENEVA, THE PC	Colin Pritchard	Chris Gerling	SENECA #9	Amy Loving Austin	Pam Ells

-----	-----	-----	<b>SENECA FALLS, FIRST</b>	Leah Ntuala	<b>A - Susan Sholar</b>
<b>HECTOR</b>	Daniel Russell	<b>A - Shelly Gimbar</b>	<b>SHORTSVILLE, FIRST</b>	Connie Franks (CRE)	
<b>HORNELL, UNITED</b>		Lisa Sanford	<b>SODUS, FIRST</b>	Gail Heimberger	<b>A - Tom Miller</b>
<b>HORSEHEADS, FIRST</b>	Aaron Frank	Ruth Hauser	<b>SPENCER, CHRIST THE KING FELLOWSHIP</b>	Sabrina Slater	<b>A - Tom Bailey</b>
<b>HOWARD, UNION</b>	-----		<b>TRUMANSBURG, FIRST ULYSSES</b>	Susan Joseph Rack	<b>A - Pamela Postle</b>
<b>HURON</b>	<b>EX - Nancy J Farrell</b>	Linda Hayes	<b>WATERLOO, FIRST</b>	Anita Milne	George Bassett
<b>ITHACA, FIRST</b>	<b>EX - Cynthia Weaver Kirianna Weaver</b>	Brad McFall	<b>WATKINS GLEN, FIRST</b>	-----	Ken Wilson
<b>JASPER, UNITED</b>	<b>A - Brain Dieffenbacher (CM)</b>		<b>WESTON</b>	-----	Barry Winters
<b>LYONS, FIRST</b>	-----	Joanne Reinhardt	<b>WOLCOTT, FIRST</b>	Walter Stuber (CM)	<b>EX - Dolores Gingerich</b>

**MINISTERS IN VALIDATED MINISTRIES / MINISTERS AT-LARGE / HONORABLY RETIRED MINISTERS**

**Present:** Marjorie Ackerman (VM) Paul Rack (HR) Deborah Grohman (AL)  
 David Ashby (AL) Michael Capron (AL) Jane Winters (HR)  
 John Milne (HR) Glenn Kennedy (AL) Susan Husted (HR)  
 Pam Gnagy (HR) Christy Wareham (AL)  
**Excused:** Jeff Kellam (HR) Betsey Crimmins (HR) Robert Rochelle (HR)  
 Philip Courtney (HR) Adrian Tierson (VM) Barbara Schwartz (HR)  
 David Barnard (HR) Cynthia Huling Hummel (HR)  
 James Hicks (HR) Tom Montgomery (HR) James Kerr (HR)  
 Jim Gerling (HR) Ellen Donnan (HR)

**ADDITIONAL ELDER COMMISSIONERS (appointed by Presbytery to correct elder-clergy imbalance)**

Jeff Richards (Elmira, North) COUNCIL CHAIR	Virginia Champlin (Geneva) COUNCIL (Presbyterian Women)	Sandra Ansley (Geneva) COUNCIL (Operations)	<b>A - Paul Yoder (Horseheads, First) CRE (Moreland)</b>
<b>EX - Pricilla Andrews (Rock Stream) CRE (Pulpit Supply)</b>	<b>EX - Richard Evans (Watkins Glen, First) CRE (Burdett)</b>	Bob Sell (Horseheads, First) CRE (Pulpit Supply)	John Gingerich (Wolcott, First) CRE (Pulpit Supply)
<b>EX - Carleen Frost (Sodus, First) CRE (Rock Stream)</b>	<b>A - Bessie Tyrrell (Atlanta) CRE (Pulpit Supply)</b>	<b>EX - Don Peek (Pulteney, First) CRE (Pulpit Supply)</b>	Connie Franks (Ontario, First) CRE (Shortsville, First)
<b>EX - Irene Fadden (Palmyra, Western) COUNCIL (Operations)</b>	Beth Newell (Geneva) COUNCIL (COM)		<b>EX - Linda Werts (Canandaigua, United) Presbyterian Women</b>
Joanne (Juana) Tunison (Horseheads, First) COUNCIL (Mission and Witness)			

**PRESBYTERY STAFF (granted voice)**

**Excused:** Bryan Muecke (Camp Whitman)

**REGISTERED GUESTS (Current Meeting; granted voice)**

Donna Colvin

SUMMARIES FOR EACH MEETING 2023	Jan 27	Mar 19	May 21	Aug 20	Sept 24	Nov 19	
Total Minister Commissioners Present*	28	27	23	18	28	30	
Total Elder Commissioners Present **	37	31	25	23	22	27	
Parity (expressed in terms of Elders, + or -)	+9	+4	+2	+5	-6	-3	
Total Minister Commissioners Absent, Unexcused***	3	2	2	10	3	1	
Total Churches Unrepresented by Elders****	26	29	31	35	36	29	
Total Churches Unrepresented by Elders and Pastors****	9	20	23	25	22	16	
Total Registered Visitors and Staff	4	5	14	0	3	2	
Total Registered Attendance*****	72	64	62	42	53	58	

- \* Does not include Corresponding Members, with voice, not vote. Does include Validated, At-large, and Honorably Retired
- \*\* Includes Elder Commissioners and Additional Elder Commissioners
- \*\*\* Does not include Corresponding Members with voice only; Honorably Retired Ministers; and Excused Minister Members.
- \*\*\*\* Includes churches marked "excused"; does **not** include Additional Elder Commissioners, as they are not elected by sessions.
- \*\*\*\*\* Includes Corresponding Members without vote

### **INTRODUCTORY BUSINESS**

#### **APPROVAL OF DOCKET**

The Moderator presented the proposed docket, amended to include a report from the Committee on Mission and Witness at 1:25 PM.

The presbytery VOTED to **approve** the docket for the meeting, as amended:

- 12:30 PM Registration and fellowship time (through 1:00 PM)
- 1:00 PM Call to Order, Declaration of Quorum, and Opening Prayer
- 1:05 PM Introductory Business
  - Call for New Business & Approval of the Docket
  - Introduction of New Commissioners, Corresponding Members, and Guests
  - Acknowledgment of the First Stewards of the Land [TE Aaron Frank (Horseheads, First)]
  - Announcements
- 1:20 PM Consent Agenda
- 1:25 PM Committee on Mission and Witness [RE Juana Tunison (Horseheads, First)]
- 1:30 PM Worship and the Lord's Supper [TE Lynn Rubier-Capron (Elmira, First), presiding]
- 2:15 PM Committee on Operations and Treasurer's Report
  - [RE Sandra Ansley (Geneva) and TE David Ashby (VM)]
- 2:25 PM Committee on Representation
  - [RE Rob Anderson (Penn Yan, First) and TE Sabrina Slater (Spencer, CTKF)]
- 2:30 PM Necrology Report [TE Bruce Incze (Arkport, First)]
- 2:35 PM Break
- 2:45 PM Open Space
- 3:45 PM Installation of 2024 Moderator & Vice-Moderator
- 3:50 PM Good News from Congregations
  - \* To include your news in the minutes, please email a written copy to:  
statedclerk@presbyteryofgeneva.org
- 4:05 PM A Word from the Presbytery Leader [TE Marjorie Ackerman (VM)]
- 4:10 PM Resolution of Thanks [TE Bruce Incze (Arkport, First)]
- 4:15 PM Prayer, Benediction, and Adjournment

#### **INTRODUCTION OF NEW COMMISSIONERS AND GUESTS**

New Commissioners and Guests were introduced.

#### **ACKNOWLEDGEMENT OF THE FIRST STEWARDS OF THE LAND**

TE Aaron Frank (Horseheads, First) offered acknowledgement of the first stewards of the land where we live and serve.

**CONSENT AGENDA**

The Presbytery VOTED to approve the following:

1. **Approve** the minutes of the September 24, 2024 Stated Presbytery Meeting
2. **Grant** privilege of voice to non-commissioners who will make a presentation or participate in a report to the presbytery.
3. **Receive** the October Operating Statement and Balance Statement and Treasurer's report.
4. **Approve** the 2025 Presbytery & Camp Whitman Budgets.
5. **Elect** the following persons to these positions:
  - Moderator:** CRE Connie Franks (Marion, United / serves Shortsville, First)
  - Vice Moderator:** TE Evan Hansen (Elmira, North)
  - Council Chair:** TE Anita Milne (Waterloo, First)
  - Treasurer:** TE David Ashby (validated ministry)

**Permanent Judicial Commission (Class 2030) \*6 year terms**

TE Cara Milne (at large)

**Committee on Mission & Witness (Class 2027)**

TE Todd Haines (at large)

**Committee on Vitality (Class 2027)**

TE Leah Ntuala (Seneca Falls) \*2nd Term

TE Kirianne Weaver (Ithaca) \*2nd Term

**Committee on Leader Care (Class 2027)**

TE Gail Heinberger (Sodus, First)

**Committee on Ministry (Class 2027)**

TE John Milne (HR) \*2nd Term (1st was an unexpired term)

TE Jane Winters (HR) \*2nd Term

**Committee on Camp Whitman (Class 2027)**

RE Dexter Benedict (Geneva) \*2nd Term

6. **Approve** the following corrected 2025 per capita information  
These are the correct figures for 2025 (Figures approved at the September meeting were in error.)

Presbytery of Geneva	\$43.92
Synod of the Northeast	\$4.25
<u>General Assembly</u>	<u>\$10.84</u>
Total	\$59.01
7. **Approve** the revised Acquired Assets Policy.

**ITEMS FOR PRESBYTERY'S INFORMATION FROM YOUR STATED CLERK**

1. REMINDER: Congregations and Minister Members of the Presbytery are *strongly* encouraged to pay their per capita to the Presbytery of Geneva. Read about how per capita helps build up the body of Christ here: [https://www.pcusa.org/site\\_media/media/uploads/oga/pdf/building\\_a\\_beloved\\_community\\_tha\\_pt\\_nov\\_dec\\_2021.pdf](https://www.pcusa.org/site_media/media/uploads/oga/pdf/building_a_beloved_community_tha_pt_nov_dec_2021.pdf)
2. The booklet with the proposed amendments to the *Book of Order* and the recommended Ecumenical Agreement is available here: [https://www.pcusa.org/site\\_media/media/uploads/oga/pdf/2024\\_0828\\_ga226\\_proposed\\_boo\\_amendments\\_ecumenical\\_agreement.pdf](https://www.pcusa.org/site_media/media/uploads/oga/pdf/2024_0828_ga226_proposed_boo_amendments_ecumenical_agreement.pdf) (in addition, this document has been included in the meeting materials).

The Presbytery of Geneva will consider these items at the Stated Meeting on January 25, 2025. *There will be a Zoom gathering scheduled for early January where people can meet with our GA Commissioners and Stated Clerk to ask questions about the proposed amendments and/or Ecumenical Agreement prior to the January 25th meeting.* More information about that meeting will be shared with the Presbytery in December.

All commissioners are reminded of their responsibility to read through all meeting materials prior to each Presbytery Meeting. If you have any clarifying questions, you are encouraged to reach out to the appropriate person or committee prior to the meeting.

3. Please take advantage of the (FREE) Synod of the Northeast Webinars: <https://www.synodne.org/webinars>
4. Statistical Reporting Season is almost here! Detailed information about completing the required statistical reports will be sent to all session clerks and moderators as soon as it is available.

### **THE COMMITTEE ON MISSION AND WITNESS**

RE Juana Tunison (Horseheads, First), presented the report.

Juana Tunison shared news about the Presbyterian Peacemaker visit of the Rev. Doctora Marielis Barreto-Hernandez. Rev. Dr. Barreto-Hernandez enjoyed her visit to the area because of the wonderful fellowship she experienced with several congregations and communities. If anyone would like a copy of the sermon she gave on World Communion Sunday can send a message to Juana Tunison.

Over the past few years, the Presbyterian Mission Agency (PMA) and the Office of the General Assembly (OGA) have been reorganizing to become one unified entity (at present, called the Interim Unified Agency (IUA)). One of the unfortunate results of the unification process is that the Presbyterian Peacemaking Program was officially closed on November 1, 2024. While peacemaking work will still be done in various ways by the denomination, the program as we have known it has ended.

### **WORSHIP AND THE LORD'S SUPPER**

The Presbytery of Geneva engaged in a service of worship – including the celebration of the Lord's Supper – with TE Lynn Rubier-Capron (Elmira, First) preaching and presiding. The worship service featured improvisational jazz music by the Swing Street Sextet. Other participants in the service included: TE Aaron Frank (Horseheads, First), TE Evan Hansen (Elmira, North), TE Sabrina Slater (Spencer, Christ the King Fellowship), and TE Denise Stone (Big Flats, First).

### **COMMITTEE ON OPERATIONS AND TREASURER'S REPORT**

TE David Ashby (AL), Treasurer, and RE Sandra Ansley (Geneva), Committee on Operations' Chairperson, presented the report.

Sandra Ansley reported that the Presbytery of Geneva will be contracting with North Presbyterian Church of Elmira to employ Gretchen Duffy to serve as the new Communications Administrator.

David Ashby presented the Treasurer's Report:

*Our accounts at Community Bank are, as of 11-08-24*

CKGENERAL	\$6,327.04
SAVGENERAL	\$37,830.20
CKCAMP	\$96,202.06
SAVCAMP	\$55,147.80

Funds with Presbyterian Foundation

Camp Whitman Endowment	\$52,958
Presbytery Endowment	\$26,800
Total	\$79,757

Camp Whitman (value 2023)	\$1,934,712
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*2025 Per Capita Information – Corrected 2025 per capita information*

These are the correct figures for 2025 (Figures approved at the September meeting were in error. My apologies!)

Presbytery of Geneva	\$43.92
Synod of the Northeast	\$4.25
General Assembly	\$10.84
Total	\$59.01

Camp Whitman Director Bryan Muecke and I have been working on insurance coverage since GuideOne told us they would not renew our policy. Which leads to the following warning:

*Insurance warning for churches!*

The Presbytery and several churches in our presbytery have had their insurance coverage cancelled recently, sometimes with sketchy pretexts. While the cancellations are mostly with GuideOne, all congregations should review their policies and update them. In general, the issues have been about building coverage rather than the liability components. This is a national problem across all denominations. There are a number of ways to reconfigure policies to decrease the hardship, including decreasing coverage on the building to less than replacement costs, dropping coverage on expensive items like stained glass windows or organs, or adjusting coverage amounts, all of which should be discussed with your agent. We recommend that you review your insurance now, even if you don't anticipate issues at this point. "You never know."

*Contributing to Medical Dues Assistance for Congregations Fund*

If your congregation has benefited financially from the changes in Medical Insurance with the Board of Pensions and wish to assist other congregations who will suffer large increases in covering pastoral leaders' family coverage, please send your contribution to our financial secretary ([finance@presbyteryofgeneva.org](mailto:finance@presbyteryofgeneva.org) or to our PO box) with "Medical Dues Assistance for Congregations Fund." Your sibling congregations thank you!

Individuals who wish to contribute the equivalent of per capita may send it to our financial secretary marked "individual per capita contribution" and it will be directed to the right place.

***THE COMMITTEE ON REPRESENTATION***

TE Sabrina Slater (Spencer, Christ the King Fellowship) and RE Rob Anderson (Penn Yan, First), presented the report.

Sabrina Slater thanked the Presbytery for serving – for saying "yes" when asked to serve, and for saying "no" when asked to serve, recognizing that honest and prayerful discernment is important.

Rev. Slater then recognized TE Susan Husted (HR), celebrating 46 years of ordination today.

Rob Anderson presented persons to be elected to serve.

The Presbytery VOTED to **elect** the following persons to serve particular positions:

RE Rich Buchheimer (Elmira, First) to serve on the Permanent Judicial Commission (class of 2030)

RE Barry Winters (Weston) to serve on the Committee on Operations (class of 2027).

***NECROLOGY REPORT***

The Leader Care Committee presented a video offering a service of remembrance for those Teaching Elders (Ministers of Word and Sacrament) and Ruling Elders who passed in the past year. A full written necrology report will be included in the meeting documents and minutes of the January 2025 Stated Presbytery Meeting.

Following that presentation, the Presbytery adjourned for a 5 minute break, and then reconvened.

***THE COMMITTEE ON REPRESENTATION (part 2)***

RE Rob Anderson (Penn Yan, First), presented an additional person to be elected to serve.

The Presbytery VOTED to **elect** the following persons to serve particular positions:

RE Frank Halstead (Marion, United) to serve on the Committee on Operations (class of 2027).

### ***OPEN SPACE***

The Moderator facilitated the brainstorming session, recording the various topics suggested by members of the Presbytery.

Presbyters selected which discussion group they wanted to join, and all were dismissed to different rooms to talk. Following a time for open conversations, the Presbytery returned to the sanctuary to share a bit about what each group had discussed.

Topics of discussion included: sabbath practices, church and politics, and Commissioned Pastors and Elders.

### ***INSTALLATION OF 2025 MODERATOR & VICE-MODERATOR***

The Moderator led the Presbytery in the Service of Installation for the 2025 Presbytery Moderator, CRE Connie Franks (Ontario, First; serving Shortsville, First), and 2025 Vice Moderator, TE Evan Hansen (Elmira, North). The 2025 Moderator and Vice Moderator begin their service on January 1, 2025.

### ***GOOD NEWS FROM CONGREGATIONS***

Members of the Presbytery shared good news and announcements from their congregations and ministries.

Congratulations to TE Jane Winters (HR) who won the pre-registration prize offered by the Stated Clerk.

### ***A WORD FROM THE PRESBYTERY LEADER***

TE Marjorie Ackerman (VM) presented her report:

Greetings to All in this beautiful autumn season!

I hope everyone has had the opportunity to enjoy the changing colors of the past few months. Now that we've adjusted to the rhythms of the school year and look forward to the holidays, here are a few highlights around recent activities:

- Workshops helping congregations prepare for stewardship campaigns, heal from past conflicts, and practice using foresight tools to explore potential ministries have been offered over the past few months.
- Opportunities to discuss generational differences and how they could impact the future of the church have been provided
- Several opportunities to help people work through anxiety issues around the presidential election have also been offered.
- Conversations with neighboring presbyteries continue as we explore partnership possibilities in several aspects of church life.

In the coming weeks, there are many opportunities to join in different activities, including:

- Helping those who struggle through the holiday season - if you or someone you know find the coming weeks to be challenging, please join us in these events.
- Online Small Church Gathering on Tuesday, December 3.
- If you've not yet had a chance to join in the Generations book study, there is one series remaining in December.
- An online advent bible study series will be offered on Thursday mornings in December.

Please check the presbytery newsletter for zoom login details for these programs as well as announcements for additional activities.

Thank you so much for your continuing participation in these programs - may God continue to bless you and your ministries this holiday season.

**RESOLUTION OF THANKS**

CRE Bob Sell (Horseheads, First) offered the Resolution of Thanks.

**BENEDICTION AND ADJOURNMENT**

The Presbytery VOTED to **adjourn** the meeting with prayer and the benediction.

The Moderator offered prayer and benediction, and pronounced the meeting to be adjourned at 4:25pm. .

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Attest: Amy Loving Austin, Stated Clerk

**Additional Written Reports**

**Committee on Representation**

Current Slate from Committee on Representation for voting by Presbytery of Geneva.

We are thrilled that so many folks continue to serve our Presbytery in undeniable ways – thank you for offering your time & talents to serve God in this way. Below are the names we from COR are submitting to serve (both continuing & beginning service in new ways). You will also note that there are still “needs” – we do continue discerning with people in how the Holy Spirit might be encouraging service in this season. We anticipate we might have a few more names of people called to serve prior to our upcoming Presbytery Meeting on Nov. 19th – and thus, as we are able we will add names during the meeting for us to be able to vote upon.

However – if you know of someone (or if you!) are feeling led to serve in a way where we have a need – please do not be shy – please reach out to a member of COR to share your heart – we welcome getting to discern together in this way.

**Moderator:** CRE Connie Franks (Marion |serves: Shortsville First)  
**Vice Moderator:** TE Evan Hansen (Elmira, North)  
**Council Chair:** TE (HR) Anita Milne (Waterloo, First)  
**Treasurer:** TE David Ashby (validated ministry)

**Permanent Judicial Commission (Class 2030) \*6 year terms**

TE Cara Milne (at large)  
Need 2

**Committee on Mission & Witness (Class 2027)**

TE Todd Haines (at large)  
Need 1: RE or CRE

**Committee on Vitality (Class 2027)**

TE Leah Ntuala (Seneca Falls) \*2nd Term  
TE Kirianne Weaver (Ithaca) \*2nd Term  
Need: unexpired term 2025 – RE or CRE

**Committee on Leader Care (Class 2027)**

TE Gail Heinberger (Sodus, First)  
Need 1: TE

**Committee on Ministry (Class 2027)**



TE (HR) John Milne (Geneva) \*2nd Term (1st was an unexpired term)  
TE (HR) Jane Winters (at large) \*2nd Term  
Need: 1 Class 2027 & 1 unexpired term 2026 – RE or CRE

**Committee on Operations (Class 2027)**

Need: 3 (likely 2 TE; 1 RE or CRE)

**Committee on Camp Whitman (Class 2027)**

RE Dexter Benedict (Geneva) \*2nd Term  
Need: 1

**COMMITTEE ON MINISTRY REPORT  
November 19, 2024 First Presbyterian Church of Elmira  
[From the meetings of 10/01/24 and 11/03/24]**

**ITEMS FOR PRESBYTERY'S ACTION** – None

**ACTIONS TAKEN ON BEHALF OF THE PRESBYTERY**

The Committee on Ministry VOTED to:

Approve the Supply Pastor Agreement between the Session of the Presbyterian Church of Addison and the Rev. Dr. Peter Marr for the Year 2025 (12 months) for ¼ time at the following terms:

Base Salary	\$ 5,060
Housing / Pension / Med	\$ 14,537
Study Leave	\$ 1,500 + 2 weeks per year (2 Sundays)
Vacation	One month a year (4 Sundays)

Approve the Covenant for Pastoral Services with a CRE between Rock Stream Presbyterian Church and CRE Carleen Frost for the Year 2025 (12 months) for ¼ time at the following terms:

Salary	\$ 9,163
Housing	\$ 4,934
SECA	\$ 1,078
Travel Allowance	all church mileage at the current IRS rate
Study Leave	\$ 1,500
Other (Medical)	\$ 600
Study Leave Time	2 weeks (2 Sundays)
Vacation	31 days (4 Sundays)

**ITEMS FOR THE PRESBYTERY'S INFORMATION**

The Committee on Ministry VOTED to:

Approve the MDP for the Hector Presbyterian Church.  
Approve the addition of the Rev. Pamela Gnagy to the Pulpit Supply List  
Approve RE Tom Bailey to Moderate the Session and Congregation of Big Flats effective February 2025.  
Approve Rev. John Milne to moderate the Session of Park, Newark effective December 18, 2024.  
Approve Rev. John Milne to moderate the Annual Congregational Meeting on January 26, 2025.

**GENERAL COUNCIL REPORT TO THE PRESBYTERY  
November 19, 2024**

[From the meetings of 10/08/24 and 11/12/24]

**ITEMS FOR THE PRESBYTERY'S ACTION:** None

**ITEMS FOR THE PRESBYTERY'S INFORMATION**

**(Presbytery Meetings)**

The General Council VOTED to schedule the consideration of the Proposed Amendments to the Constitution And Episcopal-Presbyterian Agreement on Local Sharing of Ministries at the January 2025 meeting.

**(Committee on Operations)**

The General Council VOTED to approve the revised Acquired Assets Policy for the Presbytery. The policy will go before the Presbytery at the November Stated Meeting for final approval.

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**UPCOMING PRESBYTERY MEETING DATES**

*Saturday, January 25, 2025*                      10:00am                      Online Only

**Synod of the Northeast  
2024 Biennial Meeting Outcomes  
October 25-26, 2022**

Attendees: RE Judy Mellgard, TE Michelle Serra, RE Rob Anderson, TE Aaron Frank

The Synod Assembly was a time of both business and friendly engagement with Presbyterians from across the region. A few highlights:

- RE Lisa Baker from the Presbytery of Southern New England and member of the MLK Jr. Community Presbyterian Church of Springfield, MA was elected Moderator.
- Rev. Sue Smith from the Coastlands Presbytery, currently serving as a Trustee to the Presbytery, was voted Moderator-Elect.
- Rev. Nancy Talbot from the Presbytery of New York presented her report regarding the extensive work of the Synod PJC and the conclusion of the work of the AC for Susquehanna Valley Presbytery.
- Rev. Dr. Sandawna Gaulman Ashley, Transitional Synod Leader, presented her report on her leadership over the last 2 years. She has focused on improving communication with Presbyteries, training new Presbytery Leaders, supporting the Discernment Team, cultivating shared ministry conversations between presbyteries and reframing the Synod's Missional narrative.
- Rev. Gregory Simpson was elected Treasurer of the Synod for a 4 year term. He is pastor of Naurausaun Presbyterian Church in Pearl River, NY, in Hudson River Presbytery.
- Synod received the Discernment Team's Year 2 report. Key learnings and recommendations included: enhancing the Grant program where financially possible, further supporting the Clergy Coaching Network, the Early Ministry Institute, Robert Washington Scholars program, and the Small Church Residency program. Broadly, the Discernment Team encourages Synod to dedicate time and resources to supporting smaller presbyteries (and their churches) wherever possible and to help foster collaboration between presbyteries through regular regional gatherings. Their final report will be received in November 2025, during a special called meeting of the Synod

Assembly. (Commissioners will be needed.)

- Synod passed its budget for 2025. As part of the budget a \$0.15 increase to Per Capita was approved.
- A resolution to endorse, support, and work together in Christian partnership the, approved, GA Resolution (RSG-05) “Addressing Diversity, Equity, Inclusion, and the Realities of Hispanic Latino-a-e Ministry” within the Synod of the Northeast, was passed.
- Joyous worship was shared throughout the Assembly, and lest you think that Synod Assembly is just a work event, an evening of Karaoke and Talent was shared on Friday.

Prior to the Synod Assembly a “Pre-Assembly” gathering was offered, entitled, Exploring Culture, Identity, and Faith to Confront Racism, presented by Rev. Molly Casteel and Christine Saxman. Through lecture and small group discussion attendees studied the PCUSA policy, ‘Facing Racism.’ The workshop provided “frameworks and tools for you to understand how culture and identity impact how racism permeates your community whether you perceive it or not. Fundamental to our approach is that everyone will thrive when all are liberated.” RE Virginia Champlin, TE Marjorie Ackerman, TE Sabrina Slater and TE Aaron Frank attended this workshop.

Presbytery of Geneva	2025			2026	2027	10 months actual	2024 Budget
Giving and Other Receipts (Income)	Mission	Operating	Total	total	total		
4000.00 · Presbytery Receipts							
4100.00 · Per Capita		194,555.97	194,555.97	194,310.00	200,956.00	111,846.36	\$ 174,800.00
Non congregaton Per Capita Donation			0.00				
4500 Interest Income		50.00	50.00	50.00	50.00	11.16	\$ 100.00
4404_O · Synod Grant		35,000.00	35,000.00			35,000.00	\$ 35,000.00
3100_M · Presbytery Mission pledges	154,000.00		154,000.00	150,000.00	150,000.00	105,015.10	\$ 159,000.00
synod grants						40,000.00	\$ 5,000.00
Total Presbytery Receipts	154,000.00	229,605.97	383,605.97				
Camp Whitment Receipts			0.00				
<b>TOTAL INCOME</b>	<b>154,000.00</b>	<b>229,605.97</b>	<b>383,605.97</b>	<b>344,360.00</b>	<b>351,006.00</b>	<b>291,872.62</b>	<b>\$ 373,900.00</b>
<b>Presbytery of Geneva - 2025 Budget</b>	<b>2025</b>			<b>2026</b>	<b>2027</b>		
<b>Expenses</b>	<b>Mission</b>	<b>Operating</b>	<b>Total</b>	<b>total</b>	<b>total</b>		
<i>Personnel</i>							
6050_O · Presbytery Leader (4/5-time)							
6051_O · Cash Salary		36,406.80	36,406.80	38,948.01	40,116.44	29,059.55	\$ 35,000.00
6052_O · Housing		17,000.00	17,000.00	17,510.00	18,035.30	14,740.45	\$ 17,000.00
6054_O · Medical		8,532.24	8,532.24	9,000.00	9,400.00		
6056_O · Board of Pensions		5,400.00	5,400.00	6,000.00	6,600.00	27,761.02	\$ 21,091.20
6057_O · Study Leave		2,406.08	2,406.08	1,000.00	1,000.00	2,695.25	\$ 3,080.00
6058_O · Travel/Business		5,000.00	5,000.00	5,000.00	5,000.00	3,453.61	\$ 5,000.00
6060_O · Presbytery Leader Formation			0.00	1,000.00	1,000.00	992.58	\$ 1,300.00
6265_O Payroll Taxes		4,200.00	4,200.00	4,300.00	4,400.00	3,350.70	\$ 4,137.12
<b>SUBTOTAL Presbytery Leader</b>		<b>78,945.12</b>	<b>78,945.12</b>	<b>82,758.01</b>	<b>85,551.74</b>	<b>82,053.16</b>	<b>\$ 86,608.32</b>
<i>Stated Clerk (1/4-time) 10.5 hours/week</i>							
6021_O · Cash Salary		16,292.64	16,292.64	16,781.42	17,284.86	13,221.05	\$ 17,932.92
6022_O Per Diem upto 80 hours		2,371.20	2,371.20	2,450.00	2,575.00	520.02	
6027_O · Travel/Business		1,700.00	1,700.00	1,700.00	1,700.00	1,711.62	\$ 1,700.00
6265_O Payroll Taxes		2,600.00	2,600.00	2,600.00	2,600.00	1,545.73	\$ 1,326.05
<b>SUBTOTAL Stated Clerk</b>		<b>22,963.84</b>	<b>22,963.84</b>	<b>23,531.42</b>	<b>24,159.86</b>	<b>16,998.42</b>	<b>\$ 20,958.97</b>

6030_O · Administrative Service							
6031_O · Cash Salary (Communications)		22,534.20	22,534.20	23,210.23	23,906.53	11,527.04	\$ 22,144.20
Cash Salary ( Financial Assistant)		11,360.70	11,360.70	11,700.80	12,051.82	7,262.24	\$ 11,072.10
6265_O · Payroll Taxes		3,000.00	3,000.00	3,200.00	3,200.00	2,653.83	\$ 2,541.05
6795_O · Staff Travel		1,000.00	1,000.00	1,000.00	1,000.00	132.40	\$ 1,000.00
<b>SUBTOTAL Administrative Service</b>		<b>37,894.90</b>	<b>37,894.90</b>	<b>39,111.03</b>	<b>40,158.36</b>	<b>21,575.51</b>	<b>\$ 36,757.35</b>
6220_O · Disability Insurance		1,000.00	1,000.00	1,000.00	1,000.00	814.38	\$ 550.00
6250_O · Worker's Comp 25% of \$4936		3,300.00	3,300.00	3,400.00	3,000.00	2,081.82	\$ 2,485.00
6265_O · Employer FICA allocated above						159.52	
6270_O · Unemployment Insurance		3,000.00	3,000.00	3,000.00	3,000.00		\$ 3,035.00
<b>SUBTOTAL</b>		<b>7,300.00</b>	<b>7,300.00</b>	<b>7,400.00</b>	<b>7,000.00</b>	<b>3,055.72</b>	<b>\$ 6,070.00</b>
						123,682.81	\$ 150,394.64
<b>PERSONNEL TOTAL</b>		<b>147,103.86</b>	<b>147,103.86</b>	<b>152,800.45</b>	<b>156,869.96</b>		
<b>Presbytery of Geneva - 2025 Budget</b>		<b>2025</b>		<b>2026</b>	<b>2027</b>		
5350_M · Mission Allocation to Camp	90,000.00		90,000.00	85,000.00	80,000.00	75,000.00	\$ 90,000.00
6511_M · Committee on Ministry expenses	1,000.00		1,000.00	1,000.00	1,000.00	83.29	\$ 1,000.00
6504_M · Leader Care expenses	2,000.00		2,000.00	2,000.00	2,000.00	420.00	\$ 2,000.00
6509_M · Vitality expenses	2,000.00		2,000.00	2,000.00	2,000.00		\$ 2,000.00
5155 M Youth Trienium2865	4,000.00		4,000.00	4,000.00	4,000.00		\$ 4,000.00
<b>SUBTOTAL excluding camp</b>	<b>9,000.00</b>		<b>9,000.00</b>	<b>9,000.00</b>	<b>9,000.00</b>		
5200_M · Mission and Witness - Matthew 25 grants	50,000.00		50,000.00	50,000.00	50,000.00	71,890.00	\$ 55,000.00
Mission and Witness Non Local Grant	5,000.00		5,000.00	5,000.00	5,000.00		\$ 5,000.00
Mission and Witness Subtotal	55,000.00		55,000.00	55,000.00	55,000.00		
<b>Total Mission including Camp</b>	<b>154,000.00</b>		<b>154,000.00</b>	<b>149,000.00</b>	<b>144,000.00</b>	<b>147,393.29</b>	<b>\$ 159,000.00</b>
<b>Presbytery of Geneva - 2025 Budget</b>		<b>2025</b>		<b>2026</b>	<b>2027</b>		
<i>Operations</i>							
6600_O · Office Expenses							

6630_O · Telephone			900.00	900.00	900.00	900.00	639.39	\$ 900.00
6640_O · Postage			300.00	300.00	300.00	300.00	524.14	\$ 100.00
6651_O · Bank Fees			700.00	700.00	700.00	700.00	501.35	\$ 700.00
6660_O · Equipment Purchases			2,000.00	2,000.00	2,000.00	2,000.00		\$ 2,000.00
6661_O · Computer Software-Hardware			6,000.00	6,000.00	6,000.00	6,000.00	4,104.55	\$ 6,000.00
6662_O · Operations Committee Expenses			1,000.00	1,000.00	1,000.00	1,000.00		\$ 1,000.00
6665_O · Website			615.00	615.00	615.00	615.00	300.00	\$ 615.00
6670_O · Office Supplies			2,000.00	2,000.00	2,000.00	2,000.00	330.00	\$ 2,000.00
6685_O · Staff Development and Appreciation			3,000.00	3,000.00	3,000.00	3,000.00		\$ 3,000.00
6715_O - dues			125.00		125.00	125.00	250.00	
6755_O · Rent for storage space ?/month			2,100.00	2,100.00	2,100.00	2,100.00	1,750.00	\$ 1,050.00
6756_O · Office Expenses - Home Offices (\$242/month)			2,784.00	2,784.00	3,000.00	3,000.00	1,332.00	\$ 3,204.00
Marji - \$80 Camp- \$40 Amy \$40 Cheryl \$42 = Communication -\$40								
<b>SUBTOTAL office expenses</b>			<b>21,524.00</b>	<b>21,524.00</b>	<b>21,740.00</b>	<b>21,740.00</b>	<b>9,731.43</b>	<b>\$ 20,569.00</b>
<b>Presbytery of Geneva - 2025 Budget</b>			<b>2025</b>	<b>2026</b>	<b>2027</b>			
6700 · Other Operating Expenses	Mission	Operations	2025	2026	2027			
							3,053.24	
6720_O · Insurance-Office 25% of umbrella and package policy		3,500.00	3,500.00	4,000.00	4,500.00		3,071.43	\$ 5,000.00
6730_O · Synod Per Capita		14,012.25	14,012.25	12,750.00	11,900.00		14,333.60	\$ 14,858.00
6740_O · GA Per Capita		35,739.48	35,739.48	32,520.00	30,352.00		43,143.03	\$ 31,394.08
6750_O · Legal Expenses		5,000.00	5,000.00	5,000.00	5,000.00		750.00	\$ 10,000.00
6770_O · GA/Synod Meetings		2,500.00	2,500.00	5,000.00	2,500.00		1,840.82	\$ 5,000.00
6775_O Presbytery Meeting Expense		500.00	500.00	500.00	500.00			\$ 500.00
6810_O · Payroll Service \$250/month		3,000.00	3,000.00				1,980.67	\$ 3,000.00
6820_O · Bookkeeping		5,000.00	7,000.00	7,200.00	7,400.00		5,070.00	\$ 5,000.00
6910_O · Auditor Contract		11,000.00	11,000.00	12,000.00	13,000.00		10,825.00	\$ 7,500.00
<b>SUBTOTAL, Other Operations</b>		<b>80,251.73</b>	<b>80,251.73</b>	<b>78,970.00</b>	<b>75,152.00</b>		<b>84,067.79</b>	<b>\$ 82,252.08</b>
<b>TOTALS BY TYPE OF EXPENSE</b>			<b>2025</b>	<b>2026</b>	<b>2027</b>			
TOTAL Office and Other Operation		101,775.73	101,775.73	100,710.00	79,652.00		93,799.22	\$ 102,821.08
Total Mission and Witness	55,000.00		55,000.00	55,000.00	55,000.00			
TOTAL Mission Priorities - committees and triennium	9,000.00		9,000.00	9,000.00	9,000.00		147,393.29	\$ 159,000.00
TOTAL Payroll		147,103.86	147,103.86	152,800.45	156,869.96		123,682.81	\$ 150,394.64
TOTAL CAMP WHITMAN	90,000.00		90,000.00	80,000.00	80,000.00		93,799.22	\$ 102,821.08

TOTAL PRESBYTERY EXPENSE	154,000.00	248,879.59	402,879.59	397,510.45	380,521.96	364,875.32	\$ 412,215.72
<i>Total Presbytery Income (Line14)</i>	154,000.00	229,605.97	383,605.97	344,360.00	351,006.00	291,872.62	\$ 373,900.00
<i>Total Presbytery Expermse (Line 114)</i>	154,000.00	248,879.59	402,879.59	397,510.45	380,521.96		
Total Presbytery Income Less all Expense	0.00	(19,273.62)	(19,273.62)	(53,150.45)	(29,515.96)	(73,002.70)	(38,315.72)
Use of Reserve Funds							
	2025 members	2026 members	2027 members				
	12/31/2023	12/31/2024	12/31/2025				
Membership	3297	3,000.00	2,800.00				
Presbytery per capita	43.92	50.10	57.10				
Synod per capita	4.25	4.25	4.25				
GA per capita	10.84	10.84	10.84				
Total per capita	59.01	65.19	72.19				